

Roll No.

Total No. of Questions : 13]

[Total No. of Printed Pages : 3

DQ-13

M.B.A. IVth Semester (New/Ex.)

Examination, 2019

Human Resource Planning & Development

Paper - FSO-3

Time : 3 Hours]

[Maximum Marks : 80

SECTION - 'A'

Short Answer Type Questions

Note :- Attempt any Four out of Eight Questions. Each Carries 8 Marks.

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(1)

P.T.O.

1. "Human Resource Planning (HRP) ensures the best fit between employees and jobs, while avoiding manpower shortages or surpluses" ? Elaborate the statement with suitable example.
2. Explain the various stages in career Development with suitable example.
3. What is labour market analysis ? What are its objectives and importance. <http://www.onlinebu.com>
4. What behavioural factors are taken into consideration while Human Resource Planning for an organization ?
5. Write short notes on (Any two)
 - (a) Layoff
 - (b) Right sizing
 - (c) TQM
6. Write a note on organization culture and how culture is different from climate.
7. Write a detailed note on Human Resource Information System.
8. Write a note on redeployment and exit strategy.

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(2)

SECTION - 'B'

Long Answer Type Questions

Note :- Attempt any **Three** questions out of the following five question. Each question carries **16** marks.

9. Explain the various factors affecting Human Planning at Macro level. Elaborate with Suitable example.
- ✓ 10. What is Quality of Work Life ? What are the different strategies that can be used to improve the quality of work life at organizational level ?
11. Write an elaborate note on types of Wastage Analysis.
- ✓ 12. Discuss the concept of work force How mapping.
- ✓ 13. What is Human Resource Accounting ? Explain with Suitable example.



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