

DU-382

M.B.A. (F.T.) IVth Semester (CBCS) Examination, 2021

Ele.-III (HRM) Compansation Management

Paper - 403

[Maximum Marks : 60

Note :- All questions from each section carry equal marks. All questions are compulsory and answer limit are approximately 250 words. Start the answer of each section from new page. Maximum limit of pages of answer booklet are approximately 16 pages. Answer should be written by the student in his/her own handwriting mandatory. The first page of answersheet should be download by the student from university website www.bubhopal.ac.in is mandatory.

1. Define compensation. Explain factors determining pay rates.
2. What is fair labour standard act of 1938.
3. How does unions influences on compensation decissions.
4. What is the difference between benefits and services.
5. What is the difference between salary and incentives