

**DO-288**

**M.B.A. IV<sup>th</sup> Semester (New/Ex.) Examination, 2018**

**Human Resource Planning and Development**

**Paper - FSO - 3**

**Time : 3 Hours]**

**[Maximum Marks :80**

**SECTION - 'A'**

**Note :-** Attempt any four question out of eight questions. Each question carries 8 marks.

1. How will you undertake stock taking in the context of human resource planning? www.onlinebu.com
2. Discuss the concept of work force flow mapping.
3. What is wastage analysis.

DO-288

(1)

P.T.O.

4. Discuss the measures that can be undertaken for employee retention. www.onlinebu.com
5. What do you understand by redeployment and exist strategies ?
6. How does potential appraisal bad to career development ?
7. Write a short note on quality of work like.
8. What is human resource Information system ? What is its importance ?

**SECTION - 'B'**

**Note :-** Attempt any three question out of the following five question. each question carries 16 marks.

9. Write a detailed note on macro level manpower planning and labour market analysis
10. Discuss the various models of manpower demand forecasting.
11. Elaborate upon the behavioural factors in Human resource planning. www.onlinebu.com
12. Write short notes on the following :
  - (a) HRD climate
  - (b) Management of change
13. Discuss the various HRD strategies.

+++

DO-288

(2)

Copies 3200