

DB-505

**M. B. A. (F. T.) (Fourth Semester)
EXAMINATION, 2012**

GLOBAL HUMAN RESOURCE MANAGEMENT

(FELIB-03)

Time : Three Hours

Maximum Marks : 80 "

Section – A

Note : Attempt any *four* questions. Each question carries 8 marks.

1. Explain the nature and concept of Global Business.
2. Differentiate between American and Japanese decision-making approach.
3. Write a short note on Cross Cultural Research Methodologies.
4. List out various environmental variables that are necessary in global business.
5. Explain ringi approach of Japanese decision-making.
6. Explain leadership implication in managing cultural diversity.
7. Explain core ethical values and its impact in International Business.

8. Discuss approaches of International staffing and recruitment and discuss its Pros and Cons.

Section – B

Note : Attempt any *three* questions. Each question carries 16 marks.

1. Explain Hofstede's Hermes study as a framework for understanding cultural diversity across nations.
2. What are the common HRM practices followed in globalised environment ?
3. Explain the difference between Eastern and Western Management thoughts.
4. Highlight the recent trends in global business. What are the competitive advantages in going global ? Answer this in context of India.
5. Write notes on the following :
 - (a) Cross cultural communication
 - (b) Cross cultural negotiation
 - (c) Role of Manager in Cross cultural differences "

P. T. O.