

UA-457
M. B. A. (F. T.) (Fourth Semester)
EXAMINATION, 2011
GLOBAL HUMAN RESOURCE MANAGEMENT
(FELIB —3)
Time : Three Hours
Maximum Marks : 80
<http://www.rgpvonline.com>
Section—A

Note : Attempt any four questions. Each question carries 8 marks.
Write short answer.

1. Discuss the significance of Global Business.
2. Explain the cultural variables which affect Global Business.
3. Illustrate the "Achieve Global Model" for cultural differences.
4. Describe in short Hofstede's Hermes study.
5. State leadership and motivational programmes.
5. Discuss the elements of Organisation cultural which are transmitted to employees.
7. Explain the factors which influence ethical decision making behaviour.
8. Discuss the role of communication in International Business Negotiations".

Section - B

Note : Attempt any three questions. Each question carries 16 marks. Write descriptive long answers.

9. Discuss the necessity for an International Manager to understand variation in cultural components which plays significant role internationally.
10. Describe the Business culture in Middle-East Countries and its managerial implications.
11. State the development process of Organisation Structure in managing cultural diversity in Global organisation.
12. Examine the special features of International Business Negotiations and their influence on cultural differences.
13. Discuss the Ethical Decision making in different cultures.