

Roll No.

Total No. of Questions : 13]

[Total No. of Printed Pages : 3

DY-305

M.B.A. Plain/M.B.A. Hum. Res. Mgt.

(F.T.) IVth Semester

(Reg./Ex./ATKT) Examination, 2023

"Compensation Management"

Paper - FHM-8

Time : 3 Hours]

[Maximum Marks : 80

Note :- Attempt all the questions.

SECTION - 'A'

Short Answer Type Questions 4×8=32

Note :- Attempt any four questions out of eight questions. each questions carries 8 marks.

DY-305

(1)

P.T.O.

1. Explain the concept of compensation. Discuss compensation responsibilities.
2. Explain the Incentive Benefits.
3. Write short notes on :
 - (a) Wage curve pay grades
 - (b) Salary matrix
4. Explain the concept and benefits of Gain Sharing.
5. Write short note on the pay commission.
6. Explain the security benefits in detail.
7. What do you mean by profit sharing plan. Explain its benefits and limitations.
8. Explain the process of designing compensation management.

SECTION - 'B'

Long Answer Type Questions 16×3=48

Note :- Attempt any three questions out of five questions. each questions carries 16 marks.

9. Explain various compensation approaches.

DY-305

(2)

10. Explain and discuss in detail the concept of Strategic compensation planning.
11. Discuss concepts of wage structure, wage fixation and wage payment.
12. Explain and discuss executive compensation.
13. What are the legal and taxation issues in compensation.



<https://www.onlinebu.com>
Whatsapp @ 9300930012
Send your old paper & get 10/-
अपने पुराने पेपर्स भेजे और 10 रुपये पायें,
Paytm or Google Pay से

18.