

Total No. of Questions : 13

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M.B.A. (F.T.) (IIIrd Sem.) Examination-2011

H.R.P.D.

Paper -

Time Allowed : Three Hours

Maximum Marks : 32

Section-A

Note : Attempt any four questions from this section.

All questions carry equal marks.

- Q.I How work force flow mapping is useful for organisations ? Explain its procedure also.
- Q.II Write short notes on —
- (a) Management of change
 - (b) Labour market

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(2)

- Q.III Differentiate between career planning and career management. Explain their relationship also.
- Q.IV Why an organisation should analyse its manpower wastage ? Discuss.
- Q.V Why 'potential appraisal' is important for organisations. Discuss.
- Q.VI In what way different dimensions of HRD Culture affect an organisation.
- Q.VII Is HRD a process or something else ? Explain.
- Q.VIII 'HRD strategies draw their strength from TQM'. Elaborate.

Section-B

Note : Attempt any three from this section.

Each questions carry 16 marks.

- Q.IX Why macro level manpower planning is important ? Discuss.
- Q.X Demand and supply forecasting techniques are not reliable", do you agree ? Justify you answer.

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Contd.

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- Q.XI In what way, corporate decision making process utilises HR information system ? Discuss.
- Q.XII Define HR accounting. How is it done ? Why it is done ?
- Q.XIII Discuss principles and techniques of QWL.

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