

Roll No.

Total No. of Questions : 13]

[Total No. of Printed Pages : 3

UA-511

M.B.A. Plain/M.B.A. Hum. Res. Mgt. (F.T.)

IIIrd Semester (Reg./Ex./ATKT)

Examination, 2023-24

Paper - FHM-1

Management of Industrial Relations

Time : 3 Hours]

[Maximum Marks : 80

Note :- Attempt Both Sections.

SECTION - 'A'

Short Answer Type Questions 8×4=32

Note :- Attempt any Four out of Eight questions. Each questions

Carries 8 marks.

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(1)

P.T.O.

1. Explain Principles of Good Industrial Relations.
2. Explain the functions of trade unions in detail.
3. What do you mean by Workers' Participation in Management ?
4. Explain the procedure of holding domestic enquiry against an employee for certain acts of alleged misconduct citing an example.
5. Explain benefits of Employee Counselling.
6. What are the objectives of wage and salary administration.
7. Explain the major technological changes impacting Industrial Relations in today's age.
8. Define :
 - (a) Discipline
 - (b) Misconduct

SECTION - 'B'

Long Answer Type Questions 16×3=48

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(2)

Note :- Attempt any Three out of Five questions. Each questions carries 16 marks.

9. Write a detailed note on the development of trade unions in India.
10. Explain Grievance and elaborate on the guidelines to Grievance Handling.
11. Elaborate on Standard Health, Safety and Security Guidelines for employees in today's scenario.
12. Explain in detail collective bargaining and its relevance with present day context.
13. Explain the Gandhian approach to industrial relations.

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