

DF-433

MBA. III Semester (FT) Exam. 2014

MANAGEMENT OF TRAINING AND DEVELOPMENT

Paper : FSO-2 Time Allowed : Three Hours Maximum Marks : 80

Section - A Short Answer type Questions

Note : Answer any four questions. Each question carries 8 marks.

- Q.1. Distinguish between the terms 'Training and Development'.
- Q.2. 'Pedagogy is for children, Andragogy is for adults'. Discuss.
- Q.3. Describe the characteristics of an effective training design.
- Q.4. Explain the significance of training evaluation and give suggestions for a good evaluation.
- Q.5. Why training is required? What hurdles are faced by training managers?
- Q.6. Write short notes on :
- i) Learning aids
 - ii) Lesson planning
- Q.7. What is e-learning? Discuss its advantages and disadvantages.
- Q.8. Design an organisational structure and objectives for a training and placement company of Bhopal.

Section - B Long Answer Type Questions

Note : Answer any three questions. Each carries 16 marks.

- Q.9. Discuss the basic principles of learning, retention and transfer.
- Q.10. Discuss the components and process of training-need-analysis.
- Q. 11. Discuss some training evaluation models.
- Q.12. List out and discuss the factors which enhance the credibility of training managers.
- Q.13. Outward Bound Learning (OBL) is a method of behavioural training. Discuss principles of OBL.