

DF-434

MBA. III Semester (FT) Exam. 2014

**HUMAN RESOURCE PLANNING AND
DEVELOPMENT**

Paper : FSO-3

Time Allowed : Three Hours

Maximum Marks : 80

Section - A

Short Answer type Questions

Note : Answer any four questions from this section. $4 \times 8 = 32$

- Q.1. Explain the objectives and importance of manpower planning.
- Q.2. Discuss the role of an HR Manager in developing an employees career.
- Q.3. Write short notes on (any two)
- a) Retention strategies
 - b) Stock taking
 - c) Management of change
- Q.4. How can Human Resource Development enhance the climate and culture of an organization?

- Q.5. Explain the modern techniques of performance appraisals?
- Q.6. What is the basic idea behind age and grade distribution mapping?
- Q.7. Define QWL? How it is helpful in employee motivation?
- Q.8. What is Human Resource Accounting? Explain it with suitable examples.

Section - B

Long Answer Type Questions

Note : Answer any three questions from this section. Each question carry 16 marks. $3 \times 16 = 48$

- Q.9. What is labour Market Analysis? What are its objectives and importance?
- Q.10. Manpower Demand and supply forecasting, will determine the success of an organization - explain.
- Q.11. How does HRD and TQM helps in strategy development of an organization? Illustrate with the help of suitable examples.
- Q.12. What are the factors affecting Human Resource Performance Planning. Explain the Appraisal process?
- Q.13. What behavioural factors are required in Human Resource Planning?

