

Total No. of Questions : 13] [Total No. of Printed] Pages : 3

DQ-2

M.B.A. IInd Semester (Old/New)

Examination, 2019

Human Resource Management

Paper - CP-202

Time : 3 Hours] [Maximum Marks : 80

Note :- Attempt both sections.

SECTION - 'A'

Short Answer Questions 4×8=32

Note :- Attempt any four questions out of eight. Each questions carries 8 marks.

1. Explain Human Resource Management in changing environment.

DQ-2 (1) P.T.O.

2. Explain human resource planning in corporate justifying its objectives.
3. Explain difference between job discription & job analysis.
4. Why is selection process so important in an organization.
5. Distinguish between Induction and orientation.
6. Explain difference between performance Appraisal & potential appraisal.
7. What is the role of Trade union in Indsutrial relations.
8. What is succession planning ? Describe its comportance and scope.

SECTION - 'B'

Long Answer Questions 16×3=48

Note :- Attempt any three questions out of five questions. Each questions carries 16 marks.

9. Explain operatonal functions of Human Resource Management in detail.
10. Explain various methods of man power search. For better selection which method is best in Recruitment process.

DQ-2 (2)

11. Explain difference between Training & development.
12. Explain the process of job evaluation & wage determination in detail.
13. What is Grievance management how it is used in solving disputes in an organization.

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