

Roll No. .

Total No. of Questions : 13]

[Total No. of Printed Pages : 3

**DO-277**

**M.B.A. II<sup>nd</sup> Semester (Old/New) Examination, 2018**

**HRM**

**Paper - CP-202**

**Time : 3 Hours]**

**[Maximum Marks : 80**

**Note :-** There are two sections in this paper. Attempt any four questions from section A and three questions from sections B.

**SECTION - 'A'**

**8×4=32**

**Short Answer Type Questions**

**Note :-** Each questions carries 8 marks.

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**(1)**

**P.T.O.**

1. What are the basic objective of HRM in an organisation.

Justify it in changing environment.

2. Explain Job analysis & Job Description as important HR activity.

3. Distinguish between Training & Development. Why it is important in any organization.

4. Write short note on :-

(i) Employee

(ii) Wage determination.

5. Describe the scope of succession planning.

6. Discuss various methods of Employee welfare in an organization.

7. Are HRM & Personnel management synonym terms ? If yes explain ? If no explain.

8. Discuss the objective of performance appraisal.

**SECTION - 'B'**

**16×3=48**

**Long Answer Type Questions**

**Note :-** Each questions carries 16 marks.

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**(2)**

9. List down important functions of HRM and explain any three in brief.
10. What are different types of fairing. Explain in short.
11. Distinguish between Recruitment and selection.
12. Outline the features of Career Planning.
13. Explain any two important acts under Industrial Relations.



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