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Roll No.

Total No. of Questions : 13]

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**M.B.A. IInd Semester Examination
April/May, 2017**

MG-3

**HUMAN RESOURCE MANAGEMENT
Paper : CP-203**

Time : 3 Hours]

[Maximum Marks : 80

Note :- There are *two* Sections in this paper. Attempt any *four* questions from Section-A and *three* questions from Section-B.

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Section-A

(Short Answer Type Questions) 8×4=32

1. What are the recent developments in Human resource Management ? How will you justify it in changing environment ?
2. What is Career Planning ? Explain its procedure.
3. What is the difference between Training and Development ? Why is it so essential in all types of organizations ? **onlineBU.com**

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Turn Over

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4. Describe the various methods of wage determination.
5. Why grievance handling is so important to deal in an organization ? Explain with reference to government organization in view of HR Manager.
6. What are the various objectives of Industrial relations ?
7. What is the difference between Recruitment and Selection ? Explain in detail.
8. What are the various methods of Employee Welfare in an organization ? **onlineBU.com**

Section-B

(Long Answer Type Questions) 16×3=48

9. How Human Resource is planned in an organization ? Explain it in view of fulfilling corporate objectives.
10. What are the various methods of Performance Appraisal ? Which method do you think is best in current scenario ? **onlineBU.com**
11. 'Socialization' and 'Induction' leads to better HR planning. Explain.

12. 'Participative Management' is an integral part of employee empowerment. Explain. **onlineBU.com**
13. Human Resource Management has various components to be dealt with. What in your opinion are major components to be taken care of in an organization ?

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