

## BM-3

### MBA II Semester (F/T) Examination 2016

#### HUMAN RESOURCE MANAGEMENT

Paper - CP-203

Time Allowed : Three Hours

Maximum Marks : 80

**Note :** There are two sections in this paper. Attempt any four questions from Section A and any three questions from Section B.

#### Section - 'A'

##### Short Answer Type Questions

4×8=32

- Q.1. In what way corporate objectives are linked to Human Resource Planning?
- Q.2. Distinguish between Job description and Role description.
- Q.3. What 'Socialisation' has to do with 'Induction' in HRM? Explain.
- Q.4. How potential evaluation helps in performance appraisal?
- Q.5. Recruitment is a marketing function do you agree? Justify.
- Q.6. What is succession planning? How it's done?

- Q.7. 'Training is a part of development' write your views and substantiate with examples.
- Q.8. List out the components of employee welfare, generally practiced by good organisations.

#### Section - 'B'

##### Long Answer Type Questions

3×16=48

- Q.9. Why should human resource need to be managed?
- Q.10. Describe various methods of wage determination.
- Q.11. Discuss the techniques of employee demand forecasting.
- Q.12. 'Job evaluation methods are of not much use now a days' How much do you agree to this statement? Justify.
- Q.13. How HR managers deal with 'Disputes' and 'Grievances'? Elaborate.

