

Roll No.

Printed Pages : 2

DR-391
M.B.A. (FT) (I-Semester) Examination, 2019
Management- Concept & Practices
Paper - CP-101

Time : 3:00 Hours

Maximum Marks : 80

Note: Attempt both the sections.

Section-A

Note: Attempt any four questions. All questions carry 8 marks. 8x4=32

- 1 Define business ethics. Why it is always important to follow the principles of ethics in a business?
- 2 Explain Elton Mayo's contribution to management theory & its benefits to human relations.
- 3 Explain various tools of Planning in brief. Which tool is best for planning promotion of a new organisation ?
4. How is decentralized staffing function more useful than centralized one.
5. Explain the difference between directing and controlling by taking example of food industry.
6. Explain the difference between MBO & MBC in following parameters:
 - (i) Employee participation
 - (ii) Role Ambiguity

- (iii) Dependency
- (iv) Efficiency

- 7 Explain various styles of leadership. Which style do you think is best in an organisation where number of employees are 500 and above.
8. Explain organizing process and its structure for a small scale industry.

Section-B

Note: Attempt any three questions. Each question carries 16 marks. 16 x 3 = 48

9. Explain 14 principles of management given by Henry Fayol. <http://www.onlinebu.com>
10. Compare Henry Fayol Management Theory on following basis:
 - (a) Concept
 - (b) Applicability
 - (c) Orientation
 - (d) System of wage payment
 - (e) Approach
 Support your answer with example.
11. What does span of control mean? Give example related to it. How can span of control be increased?
12. Write a short note on increasing morale and productivity of employees working in rural area organization.
13. Write a note on future challenges of Management specifically when the system in modern organizations have become fully automated and dependent on on-line system.