

onlineBU.com

**MB-17**

**M.B.A. (IIIrd Sem.) (FT) Examination-2015-16**

**MANAGEMENT OF TRAINING AND DEVELOPMENT**

**Paper - FSO - 2**

**Time Allowed : Three Hours**

**Maximum Marks : 80**

**Note :** All questions are compulsory.

**Section 'A'**

**Short Answer Type Questions**

**Note :** Attempt any four questions. Each question carries 8 marks.

- Q.I Define training and describe how training needs are ascertained.
- Q.II What are the challenges before a training manager.
- Q.III Outline the advantages of action research?
- Q.IV What are the levels of instructional objectives?

(2)

- Q.V Elaborate the factors influencing training process in training.
- Q.VI What are the factors involved in developing training modules?
- Q.VII What is mentoring? How does it help an employee.
- Q.VIII Discuss the importance of training communication.

### Section 'B'

#### Long Answer Type Questions 16×3=48

**Note :** Attempt any three question. Each question carries 16 marks.

- Q.IX What are the reasons of training failure? How can effectiveness of training be improved?
- Q.X What are the methods of imparting training to management executives. Which one among them is most effective?
- Q.XI Elaborate the factors influencing learning process in training.

(3)

- Q.XII "Training results can be examined through cost benefit analysis". Comment.
- Q.XIII "Knowledge skills and attitude learning is the basic aim of training and development". Discuss and justify this statement.

---

onlineBU.com