

DC-226

M.B.A. III Sem. Examination-2012-13

MANAGEMENT TRAINING AND DEVELOPMENT

Paper : FSO-2

Time Allowed : Three Hours

Maximum Marks : 80 "

Section - A

(Short Answers)

Note:- Please attempt any four out of the following questions, each carries 8 marks. 8x4=32

- Q.1. Explain the strategic issues in training programmes. Also give suggestions to make it effective.
- Q.2. Explain the methods of Assessment of Training needs for development.
- Q.3. Discuss the important principles of learning which help a manager to get maximum efficiency in the learning situation.
- Q.4. Discuss the main Dimensions of Organizational climate prevailing in a training institution.
- Q.5. Describe the comparison of Six Training orientations as discussed under content and process modalities.
- Q.6. Explain the importance of effective communication for management training and development.
- Q.7. State the procedure for monitoring and evaluation of training.

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- Q.8. State the various objectives and importance of Management Development in India.

Section - B

(Descriptive type long answers)

Note:- Please attempt any three out of the following questions, each carries 16 marks. 16x3=48

- Q.9. Describe the training process of a large business organisation of our country.
- Q.10. What do you understand by Training Modalities? Explain various types of modalities chosen to provide the desired effects.
- Q.11. Describe the significance of Training communication. Also discuss the various types of methods/media of Training Communication.
- Q.12. Should a successful trainer use the Training - Aids? If yes, list the training aids in common use and also explain each-one briefly.
- Q.13. Describe the techniques of management training and development in India. "

