DH-443

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# M.B.A. (FT) III<sup>rd</sup> Semester Examination, 2014-15

# Management of Industrial Relation

Paper - FSO-1

Time: 3 Hours]

[Maximum Marks: 80

#### Section - 'A'

### **Short Answer Type Questions**

Note: - Attempt any four questions. Each question carries 8 marks.

- 1. What is industrial relations? Explain its nature.
- 2. Why do employees join trade union?
- 3. What are the provisions of the trade union Act, 1926?
- 4. What is code of discipline? Explain.
- Bring out the role of collective bargaining in resolving disputes.

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- What is meant by participative management? Explain its importance.
- 7. Explain the role of employee empowerment in quality management.
- 8. Write a short note on adjudication and arbitration.

#### SECTION - 'B'

# Long Answer Type Questions

Note: - Attempt any three question. All question carries 16 marks.

- Examine the role of industrial relations in the emerging socio-economic scenerio.
- 10. Define a trade union. Discuss the history of trade union movement in India.
- 11. What causes industrial disputes ? Discuss the various methods of resolving industrial disputes.
- Describe the various methods for achieveing employee participation.
- Discuss the impact of technological change on industrial relations.

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