BCA 4 SEM Organisational Behaviour-2012

Note: Please attempt section A, B and C.

Section-A

Note: Please state whether following statement is true or false. Each question carries one mark.. Attempt any

five out of the following.

- 0.1. Write whether following statements are true or false.
- (i) The four basic and interrelated functions for achieving organisational goals are planning, organising leading and containing. (Thie/False)
- (ii) Leadership is the exercise of authority and mailing of decision. (Thie/False)
- (iii) The manager should never treat the employees in isolation. (True/False)
- (iv) Politics refers to the way people gain and use power inorganisation. (Thie/False)
- (v) Control system operates in isolation. (Thie/False)
- (vi) The concept of functional organisation is developed by S.E. Thylor. (Thie/False)

Section-B (Short Answer Type Questions)

Note: Attempt any three questions.

- Q.2. Define organisational behaviour. What are various factors that arc consider to regulate individual behaviour.
- Q3. Define the term politics and conflicts.
- Q.4. Explain the field of organisational behaviour. Why the study Lschallenging.
- Q.5. Explain conflict resolution management.
- Q.6. Explain the principles of an effective communication System.

Section-C (Long Answer Type Questions)

Note: Attempt any three questions.

- Q.7. Explain group dynamics of power with suitable examples.
- Q.8. Leadership is a corner stone of managing an organisation. Discuss.
- Q.9. Explain two factor theory of herzberg? What arc hygiene factors and why they were called demotivators?
- Q.10. What are various types of conflict. Explain.
- Q.ll. Explain the concept of organisational development. What are the various inputs that are required for organisational development to be of any value.